

# ALEJANDRA ROS PILARZ

Curriculum Vitae  
February 2023

## CONTACT INFORMATION

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Sandra Rosenbaum School of Social Work  
University of Wisconsin-Madison  
1350 University Ave.  
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## EDUCATION

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- 2015      Ph.D., School of Social Service Administration, University of Chicago, Chicago, IL  
Dissertation Title: *Multiple Child Care Arrangements and Young Children's Development*  
Dissertation Committee: Julia R. Henly, Ph.D. (Chair), Heather D. Hill, Ph.D., Rachel A. Gordon, Ph.D.
- 2010      M.A., School of Social Service Administration, University of Chicago, Chicago, IL  
Social Administration Concentration. Certificate in Health Administration and Policy
- 2006      B.A., Department of Psychology, University Of Notre Dame, Notre Dame, IN

## ACADEMIC APPOINTMENTS & AFFILIATIONS

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### Primary Academic Appointment

- 2016-present      Assistant Professor  
Sandra Rosenbaum School of Social Work, University of Wisconsin-Madison, Madison, WI

### Other Academic Appointments and Affiliations

- 2020-present      Co-Director  
Fertility, Families, and Households Research Area  
Center for Demography and Ecology, University of Wisconsin-Madison, Madison, WI
- 2020-present      Faculty Affiliate  
Center for Demography and Ecology, University of Wisconsin-Madison, Madison, WI
- 2019-present      Faculty Affiliate  
Prevention Research Center, University of Wisconsin-Madison, Madison, WI
- 2017-present      Faculty Affiliate  
Interdisciplinary Training Program in Education Sciences, University of Wisconsin-Madison,  
Madison, WI
- 2016-present      Faculty Affiliate  
Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI

2015-2016 Anna Julia Cooper Post-Doctoral Fellow  
School of Social Work, University of Wisconsin-Madison, Madison, WI

PEER-REVIEWED PUBLICATIONS AND BOOK CHAPTERS

(\*indicates peer-reviewed journal article; † indicates student co-author)

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- 15) †Premo, E., **Pilarz, A. R.**, & Lin, Y.-C. (2023). Pre-kindergarten teachers' family engagement practices and English Language Learners' attendance and early learning skills: Exploring the role of the linguistic context. *Early Childhood Research Quarterly*, 63(2), 1-14.
  - 14) \*Kim, J., **Pilarz, A. R.**, †Hong, Y. S., Henly, J. R., & Sandstrom, H. (2022). How is instability in child-care subsidy use associated with instability in child-care arrangements? *Social Service Review*, 96(4), 655-702.
  - 13) \*Vogel, L. K., **Pilarz, A. R.**, Cuesta, L. & †Caffrey, G. (2022). "A helping hand over a heavy hand": Child support enforcement in the era of COVID-19. *Human Service Organizations: Management, Leadership, & Governance*, 46(5), 392-413.
  - 12) \***Pilarz, A. R.**, Sandstrom, H., & Henly, J. R. (2022). Making sense of childcare instability among families with low incomes: (Un)desired and (Un)planned reasons for changing childcare arrangements. *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 8(5), 120-42. DOI:10.7758/RSF.2022.8.5.06.
  - 11) \***Pilarz, A. R.** (2021). Mothers' work schedule inflexibility and children's behavior problems. *Journal of Family Issues*, 42(6), 1258-1284.
  - 10) \***Pilarz, A. R.**, Cuesta, L., & †Drazen, Y. (2020). Nonstandard work schedules and father involvement among nonresident and resident fathers. *Journal of Marriage and Family*, 82(2), 587-604.
  - 9) \***Pilarz, A. R.**, †Lin, Y.-C., & Magnuson, K. (2019). Do parental work hours and nonstandard schedules explain income-based gaps in center-based early care and education participation? *Social Service Review*, 93(1), 55-95.
  - 8) \***Pilarz, A. R.** (2018). Child care subsidy programs and child care choices: Effects on the number and type of care arrangements. *Children and Youth Services Review*, 95, 160-173.
  - 7) \***Pilarz, A. R.** (2018). Multiple child care arrangements and school readiness in kindergarten. *Early Childhood Research Quarterly*, 42, 170-182.
  - 6) \*Henly, J. R., Kim, J., Sandstrom, H., **Pilarz, A. R.**, & Claessens, A. (2017). What explains short spells on child-care subsidies? *Social Service Review*, 91(3), 488-533.
  - 5) \***Pilarz, A. R.**, & Hill, H. D. (2017). Child care instability and behavior problems: Does parenting stress mediate the relationship? *Journal of Marriage and Family*, 79(5), 1353-1368.
  - 4) Henly, J. R., Sandstrom, H., & **Pilarz, A. R.** (2017). Child care assistance as work-family support: Meeting the economic and caregiving needs of low-income working families in the U.S. In M. las Heras, N. Chinchilla, & M. Grau (Eds.), *Work-family balance in light of globalization and technology* (pp. 241-262). Newcastle: Cambridge Scholars Publishing.
  - 3) \***Pilarz, A. R.**, Claessens, A., & Gelatt, J. (2016). Patterns of child care subsidy use and stability of subsidized care arrangements: Evidence from Illinois and New York. *Children and Youth Services Review*, 65, 231-243.

- 2) \***Pilarz, A. R.**, & Hill, H. D. (2014). Unstable and multiple child care arrangements and young children's behavior. *Early Childhood Research Quarterly*, 29(4), 471-483.
- 1) \*Mosley, J. E. & **Ros, A.** (2011). Nonprofits agencies in public child welfare: Their role and involvement in policy advocacy. *Journal of Public Child Welfare*, 5, 297-317.

#### RESEARCH REPORTS AND OTHER PUBLICATIONS

(† indicates student co-author)

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**Pilarz, A. R.** & Cuesta, L. (2022). *COVID-19, child support, and the income packages of packs of custodial parents*. Madison, WI: Institute for Research on Poverty. <https://www.irp.wisc.edu/wp/wp-content/uploads/2023/01/CSRA-2020-2022-T13B.pdf>

**Pilarz, A. R.**, Claessens, A., †Awkward-Rich, L., & †Hoiting, J. (2021). *Wisconsin's early care and education workforce: Summary report on the survey of center based teachers*. Madison, WI: Institute for Research on Poverty and Wisconsin Department of Children and Families. <https://dcf.wisconsin.gov/files/childcare/pdf/pgd/wi-ece-workforce-teacher-report.pdf>

Vogel, L. K., **Pilarz, A. R.**, Cuesta, L., & †Caffrey, G. (2021). *The COVID-19 pandemic and child support enforcement*. Madison, WI: Institute for Research on Poverty. <https://www.irp.wisc.edu/resource/the-covid-19-pandemic-and-child-support-enforcement/>

Claessens, A., Magnuson, K., & **Pilarz, A. R.** (2021). *Analysis of Wisconsin Shares receipt, 2008-2018* (Memo to Wisconsin Department of Children and Families). Madison, WI: Institute for Research on Poverty. <https://dcf.wisconsin.gov/files/childcare/pdf/pgd/pgd-wisconsin-shares-recipe-memo.pdf>

Claessens, A., Magnuson, K., & **Pilarz, A. R.** (2020). *Analysis of child care capacity in Wisconsin, 2005-2019* (Memo to Wisconsin Department of Children and Families). Madison, WI: Institute for Research on Poverty. <https://dcf.wisconsin.gov/files/childcare/pdf/pgd/pgd-regulated-cc-capacity-memo.pdf>

**Pilarz, A. R.** & †Lin, Y.-C. (2017). *Family engagement in the Madison Metropolitan School District's four-year-old kindergarten program: Implications for children's school readiness*. Executive Research Summary for the Madison Education Partnership. Madison, WI: Madison Education Partnership. <http://mep.wceruw.org/family-engagement-4K.html>

Henly, J. R., Sandstrom, H., Claessens, A., **Pilarz, A. R.**, Gelatt, J., Kim, J., & Healy, O. (August 2015). *Determinants of subsidy stability and child care continuity: Final report for the Illinois-New York Child Care Research Partnership*. Washington, DC: Urban Institute. <https://www.urban.org/research/publication/determinants-subsidy-stability-andchild-care-continuity>

**Pilarz, A. R.** (2013). [Review of the book *Disciplining the poor: Neoliberal paternalism and the persistent power of race*, by J. Soss, R. C. Fording, & Sanford F. Schram]. *Transforming Anthropology*, 21(2), 201-202.

#### MANUSCRIPTS IN PROGRESS OR UNDER REVIEW (†indicates student co-author)

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- 16) **Pilarz, A. R.**, Lin, Y-C, & †Premo, E. Family engagement practices and children's attendance and early learning skills in a public pre-kindergarten program. (Under review; submitted Feb. 4, 2022).
  - 17) Lin, Y-C., †Premo, E., & **Pilarz, A. R.** Family engagement practices in a public pre-kindergarten program: Variation by program, classroom, and staff characteristics. (Under review; submitted June 2, 2022).

- 18) **Pilarz, A. R.** & †Awkward-Rich, L. Mothers' work schedules and children's time with parents. (Revise and resubmit).
- 19) †Walther, A. & **Pilarz, A. R.** Work and well-being among families with low incomes: Associations between parental precarious work schedules and child behavior problems. (Revise & resubmit).
- 20) **Pilarz, A. R.** & †Walther, A. Trends in mothers' work schedules in the U.S., 1988-2019: Examining differences by education, family structure, and race and ethnicity. (Under review; submitted Nov. 4, 2022).
- 21) †Awkward-Rich, L., **Pilarz, A. R.**, Claessens, A., Magnuson, K., & †Hoiting, J. Early care and education teachers' turnover intentions during the COVID-19 pandemic: Evidence from Wisconsin. (Under review; submitted Dec. 22, 2022).
- 22) †Hoiting, J., Magnuson, K., **Pilarz, A. R.**, Claessens, A., †Yang, H., & †Awkward-Rich, L. The decline in family child care: Testing multiple explanations in Wisconsin. (Under review; submitted Jan. 2., 2023).
- 23) **Pilarz, A. R.**, Pac, J. & †Walther, A. The effects of state pregnancy accommodation laws on maternal employment. (In progress).
- 24) Pac, J. & **Pilarz, A. R.** & †Dudareva, Y. The effects of state pregnancy accommodation laws on infant health. (In progress).
- 25) Cuesta, L. & **Pilarz, A. R.** Child support regularity and custodial mothers' employment in the United States. (In progress).
- 26) **Pilarz, A. R.** & Cuesta, L. The short-term effects of the COVID-19 pandemic on the economic wellbeing of single-mother families. (In progress).
- 27) Cuesta, L. & **Pilarz, A. R.** The short-term effects of the COVID-19 pandemic on noncustodial fathers' ability to pay child support, child support outcomes, and economic wellbeing. (In progress).
- 28) **Pilarz, A. R.**, Pac, J. & †Walther, A. "Tag-team" parenting in the U.S., 1997-2019: Examining trends in parents' work schedule coordination. (In progress).

## RESEARCH SUPPORT

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| 2023-2024 | <i>Noncustodial Parents' Child Support and Custodial Parents' Income Packages: Comparing the Great Recession and COVID-19 Recession Eras</i><br>Child Support Policy Research Agreement<br>Wisconsin Department of Children and Families<br>Role: Co-Investigator (PI: Judith Bartfeld)<br>Awarded: \$271,251 (of \$5,348,176 total) |
| 2022-2023 | <i>Mothers' Work Schedules, Time with Children, and Child Care Arrangements</i><br>Fall Research Competition<br>Office of the Vice Chancellor for Research and Graduate Education,<br>University of Wisconsin-Madison<br>Role: Principal Investigator<br>Awarded \$20,000  |

- 2021-2026 *Understanding Trends in Mothers' Work Schedules: Implications for Child Health and Development*  
K01 Population Dynamics Scientist Development Award Program (K01HD104002)  
Eunice Kennedy Shriver National Institute of Child Health & Human Development  
National Institutes of Health  
U.S. Department of Health and Human Services  
Role: Principal Investigator  
Awarded: \$680,130
- 2021-2022 *The Effects of Pregnancy Accommodation Laws on Mothers' Employment*  
Fall Research Competition  
Office of the Vice Chancellor for Research and Graduate Education,  
University of Wisconsin-Madison  
Role: Principal Investigator (with Jessica Pac)  
Awarded \$41,333
- 2021-2022 *Child Support Regularity and Custodial Mothers' Employment and Economic Well-Being*  
Pipeline Grants Competition  
Russell Sage Foundation  
Role: Co-Principal Investigator (PI: Laura Cuesta)  
Awarded: \$30,000
- 2020-2022 *COVID-19, Child Support Enforcement, and the Income Packages of Custodial Parents*  
Child Support Policy Research Agreement  
Wisconsin Department of Children and Families  
Role: Co-Investigator (PIs: Dan Meyer and Judith Bartfeld)  
Awarded: \$264,445 (of \$5,390,990 total)
- 2020-2021 *The Effects of State Pregnancy Accommodation Laws on Maternal and Infant Health*  
UWPRC Small Grant Program  
Prevention Research Center  
University of Wisconsin-Madison  
Role: Co-Principal Investigator (PI: Jessica Pac)  
Awarded \$29,993
- 2020-2021 *Mothers' Work Schedules and Children's Participation in Early Care and Education*  
Fall Research Competition  
Office of the Vice Chancellor for Research and Graduate Education,  
University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$41,878
- 2020-2021 *Understanding Trends in Mothers' Work Schedules: Implications for Child Health and Development*  
Seed Grant  
Center for Demography and Ecology  
University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$5,000
- 2019-2023 *Understanding Declines in Regulated Child Care Supply and Subsidy Use in Wisconsin*  
Child Care Policy Research Partnership Grant  
Office of Planning Research and Evaluation of the Administration for Children and Families

U. S. Department of Health and Human Services  
Role: Co-Principal Investigator (PI: Amy Claessens)  
Awarded: \$1,218,775

- 2019-2020 *How Do Preschool Programs' Family Engagement Practices Differ By Program, Classroom, and Teacher Characteristics?*  
CRECE Small Grant  
Center for Research on Early Childhood Education  
University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$30,000
- 2019-2020 *Mothers' Nonstandard Work Schedules, Children's Time with Parents, and Child Development*  
IRP Intramural Small Grant  
Institute for Research on Poverty  
University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$41,754
- 2017-2018 *Mothers' Job Quality and Young Children's Development*  
Fall Research Competition  
Office of the Vice Chancellor for Research and Graduate Education,  
University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$39,270
- 2016-2017 *Family Engagement in Madison's 4K Program: Implications for Children's School Readiness*  
Madison Education Partnership Grant  
Wisconsin Center for Education Research, University of Wisconsin-Madison  
Role: Principal Investigator  
Awarded \$50,000
- 2013-2015 *Multiple Child Care Arrangements and Young Children's Development*  
Child Care Research Scholars Grant  
Administration for Children and Families, U.S. Department of Health and Human Services  
Role: Principal Investigator  
Awarded \$50,000

#### AWARDS AND FELLOWSHIPS

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- 2022 *2020-2021 Virtual Conference Series Best Paper Award*  
Work and Family Researchers Network  
Awarded for: Pilarz, A. R. & Awkward-Rich, L. (2021, March). Mothers' work schedules and children's time with parents. Paper presented at the biennial conference of the Work and Family Researchers Network.
- 2021 *Excellence in Research Award Honorable Mention*  
Society for Social Work and Research  
Awarded for: Pilarz, A. R. , Lin, Y-C., & Magnuson, K. (2019). Do parental work hours and nonstandard schedules explain income-based gaps in center-based early care and education participation? *Social Service Review*, 93(1), 55-95.

- 2019 *Excellence in Research Award*  
Society for Social Work and Research  
Awarded for: Henly, J. R., Kim, J., Sandstrom, H., Pilarz, A. R., & Claessens, A. (2017).  
What explains shorts spells on child-care subsidies? *Social Service Review*, 91(3), 488-533.
- 2017-2018 *Early Career Work and Family Fellowship*  
Work and Family Researchers Network  
Awarded: \$500
- 2017-2018 *AERA-SRCD Early Career Fellow in Early Childhood Education and Development*  
American Educational Research Association & Society for Research on Child Development  
Awarded: \$1,000
- 2013-2014 Doctoral Theory Workshop Fellowship  
School of Social Service Administration, University of Chicago  
Awarded \$5,000
- 2009 *The Role of Child Care Centers in Obesity Prevention in Chicago*  
Arthur Quern Fellowship  
Graduate Program in Health Administration and Policy, University of Chicago  
Awarded \$5,000

#### REFEREED CONFERENCE PRESENTATIONS

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- Pac, J., **Pilarz, A. R.** & Dudareva, Y. (2022, November). The effects of state pregnancy accommodation laws on infant health. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Pilarz, A. R.** & Cuesta, L. (2022, November). The short-term effects of the COVID-19 pandemic on the economic wellbeing of single-mother families. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Cuesta, L. & **Pilarz, A. R.** (2022, November). Child support regularity and custodial mothers' employment in the United States. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Pilarz, A. R.** & Cuesta, L. (2022, November). Trends in child support receipt and regularity in the U.S., 1997-2019. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Claessens, A., Awkward-Rich, L., Hoiting, J., Magnuson, K., **Pilarz, A. R.**, Yang, H. (2022, November). Understanding family child care closures in Wisconsin. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Walther, A., & **Pilarz, A. R.** (2022, June). Precarious work schedules and child well-being: An exploration of families with child-care subsidies. Paper presented at the biennial conference of the Work and Family Researchers Network.
- Hoiting, J., **Pilarz, A. R.**, Claessens, A., Magnuson, K., Awkward-Rich, L., & Yang, H. (2022, March). Understanding the role of public pre-k expansions in the decline of family child care supply. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.

- Awkward-Rich, L., **Pilarz, A. R.**, Claessens, A., Magnuson, K., & Hoiting, J. (2022, March). The Wisconsin early care and education workforce during COVID-19. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Walther, A., & **Pilarz, A. R.** (2022, January). Mechanisms connecting unstable work to child outcomes among child care subsidy recipients. Paper presented at the annual conference of the Society for Social Work and Research.
- Vogel, L. K., **Pilarz, A. R.**, Cuesta, L., & Caffrey, G. (2022, January). The COVID-19 pandemic and child support enforcement. Paper presented at the annual conference of the Society for Social Work and Research.
- Pilarz, A. R.** & Walther, A. (2021, May). Trends in mothers' work schedules, 1988-2016. Paper presented at the annual meeting of the Population Association of America.
- Pilarz, A. R.** & Awkward-Rich, L. (2021, April). Mothers' work schedules and child behavior in contemporary families. Paper presented at the biennial meeting of the Society for Research in Child Development.
- Pilarz, A. R.** & Awkward-Rich, L. (2021, March). Mothers' work schedules and children's time with parents. Paper presented at the biennial conference of the Work and Family Researchers Network.  
\*Awarded a Best Paper Award from the Work and Family Researchers Network Virtual Conference Series 2020-2021
- Kim, J., **Pilarz, A. R.**, Hong, S., Henly, J. R., & Sandstrom, H. (2021, January). Child care subsidy instability and arrangement discontinuity. Paper presented at the annual conference of the Society for Social Work and Research.
- Pilarz, A. R.** & Awkward-Rich, L. (2021, January). Mothers' work schedules, children's time with parents, and child development. Paper presented at the annual conference of the Society for Social Work and Research.
- Pilarz, A. R.** & Awkward-Rich, L. (2020, November). Mothers' work schedules, children's time with parents, and child development. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management.
- Pilarz, A. R.**, & Lin, Y-C. (2020, January). Early maternal employment and children's school readiness: Differences by job quality? Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- Pilarz, A. R.**, & Lin, Y-C. (2019, November). Early maternal employment and children's school readiness: Differences by job quality? Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Denver, CO.
- Pilarz, A. R.**, Lin, Y-C., & Magnuson, K. (2019, January). Do parental nonstandard work schedules explain income-based gaps in center-based early care and education participation? Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- Sandstrom, H., Henly, J. R., **Pilarz, A. R.** (2018, May). Latino immigrant families' experiences with child care subsidies: Implications for parental employment and family economic stability. Paper presentation at the annual Office of Planning, Research, and Evaluation in the Administration for Children and Families' Research and Evaluation Conference on Self-Sufficiency, Washington, DC.



- Pilarz, A. R.**, Lin, Y-C., & Magnuson, K. (2017, November). Do parental nonstandard work schedules explain income-based gaps in center-based early care and education participation? Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Chicago, IL.
- Pilarz, A. R.**, Cuesta, L., & Drazen, Y. (2017, November). Nonstandard work schedules and father involvement among nonresident and resident fathers. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Chicago, IL.
- Pilarz, A. R.**, Cuesta, L., & Drazen, Y. (2017, April). Nonstandard work schedules and father involvement among nonresident and resident fathers. Poster presentation at the annual meeting of the Population Association of America, Chicago, IL.
- Pilarz, A. R.**, & Sandstrom, H., & Henly, J. R. (2017, April). Understanding child care instability among low-income subsidized parents. Paper presentation at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- Pilarz, A. R.**, & Cuesta, L. (2017, April). Nonstandard work schedules and father involvement among nonresident and resident fathers. Paper presentation at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- Pilarz, A. R.** (2017, January). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- Henly, J. R., **Pilarz, A. R.**, & Sandstrom, H. (2017, January). Understanding child care instability among low-income subsidized parents. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- Sandstrom, H., **Pilarz, A. R.**, & Henly, J. R. (2016, November). Why change? Parents' perceptions of their child care experiences and reasons for change. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Washington, DC.
- Pilarz, A. R.** (2016, November). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Washington, DC.
- Sandstrom, H., **Pilarz, A. R.**, & Henly, J. R. (2016, July). Why change? Parents' perceptions of their child care experiences and reasons for change. Paper presentation at the Administration for Children and Families' National Research Conference on Early Childhood, Washington, DC.
- Pilarz, A. R.** (2016, June). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the biennial conference of the Work and Family Researchers Network, Washington, DC.
- Pilarz, A. R.** (2016, January). Multiple child care arrangements and school readiness at kindergarten. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- Pilarz, A. R.**, & Hill, H. D. (2015, March). Does maternal parenting mediate the relationship between child care instability and child behavior problems? Paper presentation at the biennial meeting of the Society for Research in Child Development, Philadelphia, PA.
- Pilarz, A. R.** (2015, January). Child care subsidies and multiple child care arrangements. Paper presentation at the annual conference of the Society for Social Work and Research, New

Orleans, LA.

**Pilarz, A. R.** (2015, January). Determinants of multiple child care arrangements: Examining differences by type and timing of arrangements. Poster presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.

Henly, J. R., Sandstrom, H., **Pilarz, A. R.**, Kim, J., & Claessens, A. (2015, January). Child care subsidy exits: How job instability and administrative practices shape child care subsidy use. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.

**Pilarz, A. R.** (2014, November). Child care subsidies and multiple child care arrangements. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Albuquerque, NM.

Henly, J. R., Sandstrom, H., **Pilarz, A. R.**, Kim, J., & Claessens, A. (2014, November). Subsidy exits and child care continuity: How job instability and administrative practices shape subsidy and child care use. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Albuquerque, NM.

**Pilarz, A. R.** (2014, July). Determinants of multiple child care arrangements: Examining differences by number, type, and timing of arrangements. Poster presentation at Head Start's 12<sup>th</sup> National Research Conference on Early Childhood, Washington, DC.

**Pilarz, A. R.** & Hill, H. D. (2014, June). Child care instability and maternal parenting stress and behaviors. Paper presentation at the biennial conference of the Work and Family Researchers Network, New York, NY.

**Pilarz, A. R.** & Hill, H. D. (2014, May). Child care instability and maternal parenting stress and behaviors. Poster presentation at the annual meeting of the Population Association of America, Boston, MA.

**Pilarz, A. R.** & Hill, H. D. (2013, April). Unstable and multiple child care arrangements and young children's behavior. Paper presentation at the biennial meeting of the Society for Research in Child Development, Seattle, WA.

**Pilarz, A. R.**, Claessens, A., & Henly, J. R. (2013, January). Child care subsidy use and child care (in)stability: Evidence from Illinois. Paper presentation at the annual conference of the Society for Social Work and Research, San Diego, CA.

Claessens, A., **Ros, A.**, & Henly, J. R. (2012, November). Child care subsidy use and child care (in)stability: Evidence from Illinois. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Baltimore, MD.

Henly, J.R., **Ros, A.**, & Rolen, S.F. (2012, June). Parental child care decision-making in economically disadvantaged contexts: Diverse pathways into care. Work and Family Researchers Network Inaugural Conference, New York, NY.

**Ros, A.** & Hill, H. D. (2012, January). Unstable and multiple child care arrangements and young children's behavior problems. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.

Henly, J.R., **Ros, A.**, & Rolen, S.F. (2012, January). Parental child care decision-making in economically disadvantaged contexts: Diverse pathways into care. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.

#### INVITED PRESENTATIONS AND WEBINARS

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Ananat, E., Carlson, M., Luhr, S., & **Pilarz, A. R.** (2022, September). Shifts in work and family life for low-income parents. Institute for Research on Poverty. University of Wisconsin-Madison, Madison, WI.

**Pilarz, A. R.** (2022, April). Early care and education in Wisconsin: Challenges and opportunities. Invited webinar. Community Economic Development, Division of Extension. University of Wisconsin-Madison, Madison, WI.

**Pilarz, A. R.** (2022, February). Early care and education in Wisconsin. Wisconsin Family Impact Seminar. LaFollette School of Public Affairs. University of Wisconsin-Madison, Madison, WI.

Claessens, A., Dresser, L., & **Pilarz, A. R.** (2021, September). Early childhood workforce. DCF Learning Exchange. Institute for Research on Poverty. University of Wisconsin-Madison, Madison, WI.

**Pilarz, A. R.** (2021, April). Understanding trends in mothers' work schedules: 1988-2017. Invited presentation at the Center for Studies in Demography and Ecology. University of Washington, Seattle, WA.

**Pilarz, A. R.** (2021, February). Family engagement practices in a public pre-kindergarten program: Variation by program, classroom, and staff characteristics. Invited presentation at the Center for Research on Early Childhood Education. University of Wisconsin-Madison, Madison, WI.

Slack, S., Patton, D. U., **Pilarz, A. R.**, Root, L., & Gibson, K. (2020, October). Doctoral education in social work: Programmatic reforms for the 21<sup>st</sup> century. Invited panelist in online symposium at the School of Social Service Administration, University of Chicago, Chicago, IL.

Bromer, J., Bassok, D., & **Pilarz, A. R.** (2020, October). The challenge of child care during the COVID-19 pandemic. Invited discussant in webinar presentation at the Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI.

**Pilarz, A. R.** (2020, September). Mothers' work schedules and child wellbeing. Invited presentation at the Center for Demography and Ecology Seminar, University of Wisconsin-Madison, Madison, WI.

**Pilarz, A.R.** (2018, April). Family engagement in Madison's 4K program: Implications for children's school readiness. Invited presentation at the inaugural Madison Education Partnership Research Symposium, University of Wisconsin-Madison, Madison, WI.

**Pilarz, A. R.** (2017, October). Parental employment, child care, and young children's development. Invited presentation at the Institute for Research on Poverty Seminar, University of Wisconsin-Madison, Madison, WI.

Adams, G., Henly, J. R., & **Pilarz, A. R.** (2017, October). Early care and education access for diverse and/or vulnerable demographic subgroups. Invited webinar presentation for the Early Care and Education Choices and Access Workgroup supported by the Office of Policy, Research and Evaluation in the Administration for Children and Families, U.S. Department of Health and Human Services.

**Pilarz, A. R.** (2016, February). Multiple child care arrangements and school readiness in kindergarten. Invited presentation at the Interdisciplinary Training Seminar in Education Sciences, University of Wisconsin-Madison.

**Pilarz, A. R.** (2015, December). Child Care Policy Research Consortium: Looking forward (Plenary 5). Invited presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

**Pilarz, A. R.** (2015, December). Promoting stability and quality of early care and education. Invited presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

**Pilarz, A. R.** (2015, December). Linking Child Care Assistance Program administrative data across multiple states. Invited presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

**Pilarz, A. R.** (2015, August). Child care subsidies and multiple child care arrangements. Invited presentation at Illinois Action for Children, Chicago, IL.

**Pilarz, A. R.** (2014, May). Who use multiple child care arrangements? Invited presentation at Illinois Action for Children, Chicago, IL.

#### TEACHING EXPERIENCE

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- Spring 2021      *Instructor*, School of Social Work, University of Wisconsin-Madison  
Social Work 952: Ph.D. Proseminar in Applied Quantitative Data Analysis
- Fall 2020      *Instructor*, School of Social Work, University of Wisconsin-Madison  
Fall 2019      Social Work 920: Child, Youth, and Family Policies and Services (M.S.W. level)  
Fall 2018  
Fall 2017  
Fall 2016
- Spring 2019      *Instructor*, School of Social Work, University of Wisconsin-Madison  
Social Work 662: Social Work Policy and Practice with Young Children (all levels)
- Spring 2019      *Instructor*, School of Social Work, University of Wisconsin-Madison  
Spring 2017      Social Work 606: Social Policy (M.S.W. level)
- Fall 2013      *Guest Lecturer*, School of Social Service Administration, University of Chicago  
“Investing in children through child care and education”  
Course: Social Intervention: Policies and Programs I (M.A. level)
- Fall 2013      *Teaching Assistant*, School of Social Service Administration, University of Chicago  
Course: Social Intervention: Policies and Programs I (M.A. level)
- Fall 2012 &  
Winter 2013      *Teaching Assistant*, School of Social Service Administration, University of Chicago  
Courses: Statistical Research Methods I & II (Ph.D. level; two-course sequence)
- Fall 2011      *Teaching Assistant*, School of Social Service Administration, University of Chicago  
Course: Poverty, Work, and Family (B.A. level)

#### PROFESSIONAL SERVICE

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Reviewer, Society for Social Work and Research 2023 Conference Proposals. June 2022.  
Reviewer, Association for Public Policy Analysis and Management 2022 Fall Research Conference Proposals. April 2022.  
Technical Expert Panel member, National Survey of Early Care and Education 2024, May 2022-2025.  
Reviewer, Washington Center for Equitable Growth grant competition. February 2022.  
Co-organizer, Work, Family, and Work-Family Policy Special Interest Group, Society for Social Work and Research Conference. January 2022.  
Reviewer, Work and Family Researchers Network Early Career Fellowship applications. December 2021.  
Reviewer, Society for Social Work and Research 2022 Conference Proposals. July 2021.  
Reviewer, Association for Public Policy Analysis and Management 2021 Fall Research Conference Proposals. May 2021.  
Organizer, Work, Family, and Work-Family Policy Special Interest Group, Society for Social Work and Research Conference. January 2021.  
Invited Participant, Washington Center for Equitable Growth's Roundtable on Accessible and Affordable Child Care, September 2020.  
Reviewer, Association for Public Policy Analysis and Management 2020 Fall Research Conference Proposals. May 2020.  
Invited Participant, Washington Center for Equitable Growth's Convening on Work Schedules in the Warehouse and Logistics Sector, February 2020.  
Co-organizer, Work, Family, and Work-Family Policy Special Interest Group, Society for Social Work and Research Conference. January 2020.  
Reviewer, Society for Research on Educational Effectiveness 2019 Conference Abstract Proposals. October 2018.  
Reviewer, Administration for Children and Families, U.S. Department of Health and Human Services, Early Care and Education Scholars: Head Start Graduate Research Grants program. Summer 2017.  
Invited Panelist, Webinar on "Early care and education access for diverse and/or vulnerable demographic subgroups" for the Early Care and Education Choices and Access Workgroup supported by the Office of Policy, Research and Evaluation in the Administration for Children and Families, U.S. Department of Health and Human Services. October 11, 2017.  
Member, "Reduce extreme economic inequality" challenge of the Grand Challenges for Social Work. September 2016-Present.

Ad-hoc referee: *American Sociological Review*, *Academic Pediatrics*, *Child Development*, *Children and Youth Services Review*, *Community, Work, and Family*, *Demography*, *Early Childhood Research Quarterly*, *Journal of Family and Economic Issues*, *Journal of Marriage and Family*, *Journal of Policy Analysis and Management*, *Social Forces*, *Social Problems*, *Social Science Quarterly*, *Social Science Research*

Member: Association for Public Policy Analysis and Management (APPAM), Population Association of America (PAA), Society for Research in Child Development (SRCD), Society for Social Work and Research (SSWR), Work and Family Researchers Network (WFRN)

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#### UNIVERSITY SERVICE

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Speaker, Primary Care Research Fellowship Seminar. September, 22, 2022.  
Guest speaker, Interdisciplinary Training Program in Education Sciences' Seminar on Education Policy Across the Disciplines. October 10, 2022.  
Guest speaker, Interdisciplinary Training Program in Education Sciences' Seminar on Education Policy Across the Disciplines. October 4, 2021.  
Guest speaker, School of Social Work doctoral student seminar. September 22, 2021.  
Guest speaker, Center for Demography and Ecology Training Seminar on "Writing and Research

Productivity.” March 31, 2021.  
Steering Committee Member, Interdisciplinary Training Program in Education Sciences. January 2021-present  
Advisory Board Member, Center for Research on Early Childhood Education. January 2021-present.  
Guest speaker, School of Social Work doctoral student seminar. September 28, 2020.  
Co-Director, Fertility, Families, and Households Research Area, Center for Demography and Ecology. 2020-present.  
Committee Member, Building Committee, School of Social Work, Academic Year 2019-present.  
Reviewer, Institute for Research on Poverty’s Emerging Poverty Scholars Fellowship Program. August 2018.  
Facilitator, Group Discussion on *So You Want to Talk about Race* School of Social Work New Student Orientation. August 28, 2018.  
Senator, Faculty Senate. Academic Year 2018-2019.  
Guest speaker, School of Social Work doctoral student seminar. November 13, 2017.  
Committee Member, Curriculum Committee. Academic Year 2017-2018.  
Committee Member, Assessment and Outcomes Committee. Academic Year 2017-2018.  
Co-presenter, Interdisciplinary Training Program in the Education Sciences “Education Policy across the Disciplines” doctoral seminar (with Katherine Magnuson). November 18, 2016.  
Guest lecturer, SW921 (instructor Kristi Slack) on “Child Care and Early Education Policies in the U.S.” November 10, 2016.  
Guest speaker, School of Social Work doctoral student seminar. December 5, 2016.  
Senator, Faculty Senate. Academic Year 2016-2017  
Committee Member, Committee on Diversity, School of Social Work, 2016-present.

#### PUBLIC SERVICE

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Invited Presenter, Wisconsin Early Childhood Association T.E.A.C.H./REWARD Steering Committee Meeting. February 11, 2022.  
Invited Presenter, Wisconsin Family Impact Seminar on Rebuilding Wisconsin’s Child Care Infrastructure, LaFollette School of Public Affairs, University of Wisconsin-Madison. February 8, 2022  
Invited Presenter, DCF Learning Exchange on the early childhood workforce, Institute for Research on Poverty, University of Wisconsin-Madison. September 26, 2021  
Invited Presenter, 4K Summer Institute in Madison’s 4K Program. August 21, 2018.  
Invited Presenter, Madison Education Partnership Research Symposium. April 19, 2018.  
Invited Presenter, Madison Education Partnership Advisory Group meeting to give overview of research project on Family Engagement in Madison’s 4K program. April 20, 2017.